

APPLICANT AGREEMENT

Applicant requests Cradle to College (“Agency”), to search, on Applicant's behalf, for an employment position as an in-home child care provider/tutor. Applicant understands that the responsibility of Cradle to College is to attempt to secure an employer for Applicant to interview with and Cradle to College cannot be responsible for the honesty or reliability of the potential employer. Applicant agrees to hold Cradle to College harmless from any claims by anyone for damages stemming from the placement of Applicant with a potential employer.

Applicant assumes full responsibility for the decision to accept a position with an employer. Salary, performance, taxes, duties, benefits, termination of position and related issues are negotiated by the Applicant and the Employer. Cradle to College does not exercise control or discretion in these matters.

Applicant understands that Cradle to College is not Applicant’s employer and is acting solely as a referral agent on Applicant's behalf.

Applicant agrees to immediately notify Cradle to College upon acceptance of an employment offer made by a Cradle to College referral. If within the period of one year from the date of any referral, Applicant accepts any work from any referral made and does not notify Cradle to College, Applicant shall pay any and all referral fees owed as outlined in Agency’s fee schedule.

Applicant understands that any false or misleading information, and/or omission of facts on the Application, Personal Profile, or any other form completed by Applicant for Cradle to College may result in rejection for referral consideration now, or any time in the future.

Applicant understands that any false or misleading information, and/or omission of facts on the Application, Personal Profile, or any other form completed by Applicant for Cradle to College, may be sufficient cause, in and of itself, for dismissal by an employer wherever discovered.

This Agreement shall be governed by the laws of the State of Illinois which is deemed the proper jurisdiction for actions arising from this Agreement.

I acknowledge, understand, and accept the terms of this Agreement on this _____ day of _____, 20____.

Applicant Signature

Printed: _____

Cradle to College will not attempt to secure an employer for Applicant on the basis of race, color, religion, sex, national origin, ancestry, age, marital status, disability or unfavorable discharge from military service.